NATIONAL INSTITUTE OF LABOUR ECONOMICS RESEARCH AND DEVELOPMENT

CALL FOR PAPERS

MANPOWER JOURNAL

ISSN: 0542 – 5808

Research and Policy Discourse on Labour, Employment, Skills and Human Development

ROLLING SUBMISSIONS ❒ DOUBLE-BLIND REVIEW ❒ INDIA AND GLOBAL PERSPECTIVES

The Journal

Manpower journal, published by NILERD, invites original, innovative and thought-provoking contributions for its forthcoming issues. the Journal provides a forum for rigorous, interdisciplinary and policy-relevant research on labour economics, manpower planning, employment and human resource development in India and the wider international context. Special issues may also be published from time to time.

Contributions Invited

The Journal welcomes submissions from scholars, practitioners, policymakers and research professionals in the following categories:

1. Original research articles – empirical, theoretical or methodological;
2. Research notes and methodological notes;
3. Policy analyses, opinion pieces and comments on current issues;
4. Case studies and evidence from programmatic tracks or institutional experience; and
5. Book reviews relevant to the Journal's scope.

Indicative Themes

Submissions may address, but need not be limited to, the following areas:

1. Employment, unemployment, labour-force dynamics, wages, earnings, productivity and conditions of work;
2. Labour-market institutions, labour codes/laws, occupational safety and health, and workers' rights;
3. Informality, vulnerable employment, rural and non-farm employment, MSMEs, entrepreneurship;
4. Education, skills, vocational training, apprenticeships, workforce planning and human resource development;
5. The future of work – digitalisation, artificial intelligence, automation, platform and gig work, and new forms of work organisation;

6. Social protection, worker welfare, employment services and active labour-market policies;
7. Migration, mobility, urbanisation, demographic change, regional disparities and structural transformation;
8. Gender and the care economy; youth, ageing, disability and the labour-market inclusion of marginalised and vulnerable groups;
9. Climate change, green jobs, just transition and sustainable employment; and
10. Labour statistics, measurement, forecasting, programme evaluation, impact assessment, comparative labour studies and decent work.

Submission Requirements

1. **Originality.** The manuscript must be the author's original, unpublished work and must not be under consideration by another publication. The covering email should include a declaration to this effect.
2. **Length.** A full research article should ordinarily be 4,000–6,000 words, including notes and references. Other forms of contribution should be concise and proportionate to their purpose.
3. **Abstract and keywords.** The manuscript should include an abstract of about 150 words, four to six keywords and JEL classification codes, where applicable.
4. **Author information and anonymity.** Submit a separate title page containing the paper title; names, designations and institutional affiliations of all authors; the corresponding author's email address; and ORCID iD, if available. The main manuscript should not reveal the authors' identities so that it can be sent for double-blind review.
5. **File and format.** Submit the manuscript as an editable Microsoft Word file, typed on A4 pages in Times New Roman, 12-point font, with double line spacing. Main headings and subheadings should be numbered consistently.
6. **Tables and figures.** Place tables, charts, maps and figures in the relevant locations in the text; number and title each item; and cite its data source. Visuals should be prepared in black and white or greyscale and, wherever possible, supplied in an editable format.
7. **References.** Use the author-date system for in-text citations and format the reference list in accordance with the Manpower **Journal submission guidelines**.
8. **Permissions and disclosures.** Authors are responsible for obtaining permission to reproduce copyrighted material. Funding support, conflicts of interest and research-ethics approval should be disclosed wherever applicable.

Review and Editorial Process

1. All suitable submissions are considered through a double-blind peer-review process.
2. Only manuscripts that are complete in all respects and conform substantially to the Journal's format will be taken forward for review.

3. Editorial decisions are normally communicated within three months of submission. Authors may be asked to revise their manuscript in the light of reviewers' comments.
4. The Editorial Team may copy-edit an accepted contribution to ensure clarity, consistency and conformity with the Journal's style.

How to Submit

Email the manuscript, separate title page and declaration to editorialmjnilerd@gmail.com with the subject line: "Submission to Manpower Journal — [Short Title of Paper]". Manuscripts may be submitted throughout the year.

Detailed formatting instructions: **Guidelines for Submission of Papers / Articles**

Correspondence

The Editor, Manpower Journal
National Institute of Labour Economics Research and Development (NILERD)
A-7, Narela Institutional Area, Narela, Delhi–110040, India
Email: editorialmjnilerd@gmail.com
Journal webpage: nilerd.ac.in