

Name	Sharmistha Sinha
Designation	Deputy Director
Office	National Institute of Labour Economics Research and Development
Qualification	MPhil, (Economics), Jawaharlal Nehru University
Specialization	An economist and gender specialist with 15 years of professional experience and 7 years of research experience on employment, gender based discrimination, care economy, development sectors with progressive accomplishment in research, analytical skills and policy advocacy. Had been Officer on Special Duty (OSD) to Director-General, NILERD. Worked at different verticals of NITI - States Co-ordination, Tourism and Culture, Skill Development and Employment, SDGs and UNSDCF.
Phone	9013140568
E-mail ID	sinha.sharmistha@gmail.com

Educational Qualification

1. M.Phil, Economics, CESP, Jawaharlal Nehru University
2. M.Sc (First class), University of Calcutta

Professional experience/Studies/Training programmes

A. NILERD/NITI Aayog

Deputy Director and had been OSD to DG, Nilerd for 11 years. Further, worked at different verticals of NITI Aayog as additional responsibilities - States Co-ordination, Tourism and Culture, Skill Development and Employment, SDGs, UNSDCF, Research Division.
Key Job responsibilities included preparing, facilitating, providing inputs to the GOI-UN Cooperation Framework, Chair Professor, Chintan Shivir, Multidimensional Poverty Index, coordination with Universities, State Governments and different stakeholders, Study on Challenges faced in Heritage Management in India (Submitted to PMO), Best Practices Compendium, other tasks like conducting EC/GC, Annual reports, Cabinet Notes, EFC/SFC, Parliament matter, conferences etc.

1. Low female employment in a period of high growth: Insights from Uttar Pradesh and Gujarat, commissioned by International Labour Organization
2. Evaluation of the DISHA Monitoring Mechanism
3. Evaluation of the Chief Secretaries Conferences
4. Understanding India's Employment Trends
5. Explaining Falling Female Employment in a period of High Growth
6. A study on Employment and Growth Prospects of Labour Intensive Manufacturing Sectors in India
7. A study of the Credit Constraints faced by Small and Medium Enterprises in India
8. Evaluation of the Scheme – Computerization of the State Waqf Boards
9. Evaluation of the Tribal Research Institutes

Training:
Coordinated International Training Programme on Financial Inclusion and Digital Transformation. Forthcoming ITP on Circular Economy
Lectures in Training programs:
Gender Budgeting, Women in the Agricultural Sector, Financial Inclusion towards Viksit Bharat

Conference Coordinator:

- National Seminar on India Human Development Report 2011: Revisiting policies/programmes for Women and Children, in collaboration with UNICEF
- Do we understand what drives female labour force participation in rural and urban India? Insights from Gujarat and Uttar Pradesh, in collaboration with ILO-DWT South Asia
- IAMR-IIC Joint round table on Issues and Challenges in Skill Development
- IAMR-ILO Technical Dialogue: India at Work: addressing the constraints to inclusive growth

B. Ministry of Women and Child Development

- Contributed to National Action Plan to address declining child sex ratio.
- Worked on - policies on employment generation, financial inclusion, social protection of women; setting up of State Resource Centres for Women; setting up of one stop facilitation centres for women in different districts, worked on building convergence with other ministries, civil societies and UN organizations.

C. UNWOMEN, South Asia Regional Office

Provided technical inputs in preparing policy briefs to highlight critical gender concerns as an input to the Twelfth Plan; reviewing some of the flagship programmes and schemes of the Government of India which includes the Integrated Child Development Services, Janani Surakhsa Yojana, Pradhan Mantri Gram Sadak Yojana, policies and schemes in the Manufacturing sector and in Higher Education to highlight the major issues from a gender perspective and a policy scan of these key flagship programmes from a gender lens.

D. ILO, New Delhi

Provided key technical inputs, quantitative and qualitative, in formulating draft National Employment Policy and worked on 'Towards Employment Strategy for India'

Publications

A. Research Articles in Refereed Journals / Edited Volumes

1. Mehrotra and Sharmistha Sinha (2019), "Towards higher female work participation in India: what can be done?", CSE Working paper 2019/02, Azim Premji University.
2. Sinha Sharmistha (2018), "Gender Digital Divide in India: Impacting Women's participation in the labour market", in Reflecting on India's Development Employment, Skill and Health, Springer.
3. Mehrotra and Sharmistha Sinha (2017), "Explaining Falling Female Employment during a High Growth Period", Economic and Political Weekly, Vol. LII, No. 39, September 30.
4. Sinha Sharmistha (2017), "Financing for Development", Manpower Journal, Vol L, Nos 3 & 4. ISSN No. 0542-5808,
5. Saha, Verick, Mehrotra and Sharmistha Sinha (2016), "Declining Female Employment in

India: Insights from Gujarat and Uttar Pradesh" in Dasgupta and Verick (ed.) Transformation of Women at Work in Asia: An Unfinished Development Agenda, SAGE Publishing, ISBN – 978-938-598-505-8.

6. Sinha Sharmistha (2016), "Non-Farm Employment in Rural India: Trends and Determinants", in T. Haque (ed.) Agrarian Distress in India Causes and Remedies, Concept Publishing ISBN-13: 978-93-5125-257-3.
7. Sinha Sharmistha (2015), "Gender based inequities in the world of work: Insights from Latin America, Sub-Saharan Africa and Asia" in Inequality, Democracy and Development under neo-liberalism and beyond, published by the International Development Economics Associates (IDEAs), Latin American Council of Social Sciences and Council for the Development of Social Science Research in Africa. ISBN 978-987-722-091-9
8. Sinha Sharmistha (2015),"'Self-Employment among Rural Women In India: A Focus On Family Helpers" in 'Globalization, Agrarian Economy and Environmental Challenges in India', published by the Concept Publications. ISBN 978-935-125-185-9.
9. Sinha Sharmistha and Kavita (2015), "Critical gender concerns in MGNREGA', MGNREGA and Gender Equity", Kanishka Publication, India. ISBN 978-818-457-682-5
10. Mehrotra S, Parida, Sharmistha Sinha and A. Gandhi (2015) "Explaining Employment Trends in the Indian Economy: 1993-94 to 2011-12" in Pulapre Balakrishnan ed. Economic Growth and its Distribution in India. ISBN 978-81-250-5901-1
11. Sinha, Sharmistha (2014) 'Female employment and the Planning process in India' in Feminism in the Subcontinent and Beyond: Challenging Laws Changing Laws, Eastern Book House, India. ISBN 978-9351451259
12. Mehrotra S, Parida, Sharmistha Sinha and A. Gandhi (2014), 'Explaining Employment Trends in the Indian Economy: 1993-94 to 2011-12', Economic and Political Weekly, Vol. XLIX No. 32, August 09.
13. Mehrotra S, Sharmistha Sinha, J. Parida and A. Gandhi (2014), 'Why a jobs turnaround despite slowing growth?', IAMR Occasional Paper 1/2014. New Delhi. ISBN: 978-93-83133-35-2
14. Mehrotra S, P. Saha, A Gandhi, K. Devi and Sharmistha Sinha (2013), 'Low female employment in a period of high growth: Insights from a Primary Survey in Uttar Pradesh and Gujarat', International Labour Organization, DWT-South Asia. ISBN 9789221283508; 9789221283515 (web pdf)
15. Sinha Sharmistha (2013), Through the streets of Her Krakow, Economic and Political Weekly, Vol XLVIII, No 38, September 21, 2013
16. Sinha Sharmistha (2012), Gender based wage differentials in different sectors in India,

Indian Journal of Labour Economics, December.

17. Sinha Sharmistha (2011) 'Female unpaid work in India – need for public intervention' published in Sigamani and Khan (ed.) 'Public Policy Reforms on Development: Challenges before Emerging Economies', Macmillan Publishers India Ltd. ISBN: 9780230332744
18. Sinha Sharmistha (2011) "Nature and Trends of Female Unpaid Work in India" in Cuzzocrea and Laws (ed.) 'Value of Work.: Updates on old issues', Inter-Disciplinary Press, Oxford, UK. ISBN: 978-1-84888-065-8

B. Newspaper / online publications

1. Job loss a major issue among international in-migrants: Evidence from PLFS 2020-21, available at https://www.counterview.net/2022/12/job-loss-major-reason-among.html
2. The budget and higher education, March 15, 2016. Livemint,
3. A Scheme without Clarity, October 31, 2013, The Hindu
4. Bound Feet, February 17, 2014, The Telegraph
5. Enhancing Employability of Youth in the Educationally Backward Blocks, available at http://niti.gov.in/content/enhancing-employability-youth-educationally-backward-blocks

C. Papers Presented at Conferences and Workshops

International:

1. *Digital revolution transforming the labour market: opportunities for women in India,* presented in the Fifth 'Regulating for Decent Work' Conference on 'The Future of Work' at ILO Headquarters, Geneva, July 3-5, 2017.
2. *Gendered structure of work – paid and unpaid: insights from Sub-Saharan Africa,* presented in Gender and Macroeconomics workshop on the Current State of Research and Future Directions, by the Levy Economics Institute of Bard College, March 9-11, 2016 at New York, USA
3. *Youth employment in India: looking from a gender dimension,* presented in IAFFE Annual Conference "Gender Equality in Challenging Times" on July 16-18, 2015 at Berlin, Germany
4. *Nature and Trends of Female Unpaid Work in India,* Paper presented at the 1st Global Conference on 'Value of Work' organized by Inter-Disciplinary Net at Prague, Czech Republic, Nov 2010
5. *Female employment and the Planning process in India'* paper presented at the International Conference on Feminism and the Law: Revisiting the Past, Rethinking the Present and Thinking the Way Forward, ILS Law College, Pune in partnership with the Faculty of Law, University of New South Wales and the Faculty of Law, University of Technology, Sydney at Pune in Feb 2012.

National:

6. Lecture on 'Women and Work – segregation at different levels' at training programme on 'Globalisation, Changing Employment Relation and Labour Administration' organised by V.V. Giri National Labour Institute, Ministry of Labour and Employment, Government of India
7. *Youth in the Labour force: the gendered structure*, presented in RGNIYD-ILO Seminar "Youth

Employment in India: Trends, Challenges and Policy Responses" on January 30-31, 2014

8. CHAIR: 'Youth Employment in India', in RGNIYD-ILO Seminar "Youth Employment in India: Trends, Challenges and Policy Responses"
9. *Low and Declining female labour force participation in India: way forward*, presented in JNU, CISLS-UNWOMEN Conference on "Labouring Women: Some Major Concerns at the Current Juncture" on July 31-August 1, 2014.
10. *India Human development report, 2011 – Sanitation and Drinking Water*, presented at IAMR-UNICEF National seminar on India Human Development Report 2011- Revisiting Policies/Programmes for Women and Children on 11th March, 2014, New Delhi.
11. Panelist in UNESCAP-FICCI consultation 'Empowering women entrepreneurs through Micro, Small and Medium Enterprises, FICCI Federation House.
12. *Empowering Rural and Marginalized Women: A Holistic Approach*, Fifth Women's Forum 2013, India-Brazil-South -Africa Meet.
13. Sinha, Sharmistha (March 2012) 'Self-employment among rural women in India: A Focus on Family Helpers' – paper presented at the Conference on Rural Development and Planning in India, Planning Unit of the Department of Economics and Politics, Visva-bharati University, West Bengal.
14. Sinha Sharmistha and Partha Pratim Sahu (March 2010) "Unorganized Service Sector Workers in Urban India: A Perspective on Social Security Needs" Paper presented at 'National Workshop on Social Security for Urban Poor and Informal Sector Workers in India' organized by V.V Giri National Labour Institute, Noida.

Awards / Honours

1. Fellow, International Working Group on Gender and Macroeconomics 2012, Krakow, Poland.
2. Member: International Association of Feminist Economics; Gender at Work

PERSONAL PROFILE

Date of Birth: 2nd Sep, 1979 Sex: Female Nationality: Indian

Sd/-
SHARMISTHA SINHA