MARSHAL BIRUA

Assistant Director | Research & Evaluation | Labour & Employment Studies

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PROFESSIONAL PROFILE

Research and evaluation professional with extensive experience at the National Institute of Labour Economics Research & Development (NILERD), specializing in Indian social problems, social work, personnel management, industrial relations, labour welfare, field research, data collection and compilation, field reporting, and data analysis.

PERSONAL DETAILS

Father's Name	Late Sh. Mahendra Birua	**Date of Birth**	25/12/1974
Gender	Male	**Nationality**	Indian
Category	ST	**Area of Specialization**	Indian Social Problems & Social Work
Correspondence Address	Plot No. 25, Sector A/7, Institutional Area, Narela, Delhi – 110040	**Permanent Address**	Vill.+P.O. Sindrigouri, P.S. Hatgamhariya, Dist. (West) Singhbhum, Chaibasa, Jharkhand

EDUCATIONAL QUALIFICATIONS

Degree / Qualification	Subject / Specialization	University / Institution	Year	Marks / Status	Division
Graduation	Anthropology (H); Political Science; English; Hindi	Utkal University	1994	64%	1st Division
M.A. in PM & IR	Labour Laws; Industrial Relations; Personnel Management & Organizational Behaviour	Utkal University	1997	63%	1st Division
UGC-NET	Labour Welfare & Personnel Management; Social Work	UGC	1999	Qualified	Qualified
LL.B.	IPC; CrPC; Labour Law; Constitution; Jurisprudence; Company Law	Utkal University	2000	51%	2nd Division
Certificate Course in Computer	MS-Office; MS-DOS & Windows; FoxPro & C	INFOERA, Bhubaneswar	2000	66%	—

PROFESSIONAL EXPERIENCE

Organization	Designation	Key Responsibilities	Period	Pay / Level

NILERD	Research Associate	Data collection and compilation	2001–2009	Pay Scale ₹5,500/-
NILERD	Assistant Director	Field reporting and data analysis	2009–Present	Pay Level–11

PRESENT EMPLOYMENT

Organization	Designation
National Institute of Labour Economics Research & Development (NILERD) **Pay Level:** 11	Assistant Director

SELECTED PROJECTS & RESEARCH STUDIES

- DHISA Evaluation Study – District Development Coordination & Monitoring Committee Project (2025)
- CSC: Chief Secretary Conference – SDG (2024)
- Direct Benefit Transfer to the Rural Uttar Pradesh (2025–26)
- Common Service Center – DLRC / Digital Angan Wadi / Eco-Tourism (2026)
- Common Service Center – DLRC (2025)
- Impact Assessment of Awareness Generation & Publicity Scheme (2021)
- Evaluation of Assessment to Disabled Persons for Purchase of/Fitting of Aids/Appliances (ADIP) (2021)
- Human Resource Profile – India Year Book 2019 (Co-authored Chapter III)
- Evaluation Report of the Scholarship Schemes for Students with Disabilities (SwDs) (2020–21)
- Evaluation of Disability Inclusive Producer Organizations in India / FPOs (2021)
- Study on Faculty Resources in Public Engineering Institutions under Project TEQIP Phase-III (2018)
- Efficacy and Impact of National Apprenticeship Training Scheme (NATS) throughout the country (2018)
- Evaluation of Krishi Vigyan Kendra for ranking into categories A, B, C and D, sponsored by ICAR (2017)
- Employment, Productivity and Output Growth of Labour Intensive Manufacturing Industries in India (2016)
- Pilot Study on Skill Mapping in Gurdaspur District of Punjab (2013–14)
- Employment Scenario of Pharmacy, Management and Hotel Management & Catering Technology Diploma Holders in Select States of India (2012–13)
- Evaluation of Tribal Research & Training Institutes for ranking the organization, sponsored by NITI Aayog (2012)
- Evaluation of Apprentice Training Schemes / Centres of Excellence to study the skill gap (2011)
- Study of Teachers Recruitment in Bihar State (2009–10)
- Assessment of Future Human Capital in Agriculture (2007)
- National Rural Guarantee Scheme – impact on migration of rural folk, effectiveness of the scheme and challenges in Ranchi district, Jharkhand (2006)

PUBLICATIONS

Historicity of Gender and the Scope of Glass Ceiling Hypothesis in India

Kadan Journal of Social Science and Humanities (KJSSH), Vol. 3, Issue 2, December 2020, pp. 35–49; ISSN 2616-8707. *Jointly authored with Indu Shekar and Ved Prakash*

Jharkhand ke Janjati chetra me Khti-Badi ke Vikash me Krishi Vigyan Kendra Ki Bhumika

Mahila Vidhi Bharti Journal, Issue 96, July–September 2018, pp. 266–271. *Jointly authored with A.K. Yadav*

Sarva Shisha Abhiyan: Achievements, Problems and Future Prospects: A Comparative Analysis of Some Indian States

In: Reflecting on India's Development; Employment, Skill and Health, Springer, 2018, pp. 175–201; ISBN 978-981-13-1413-1; eBook ISBN 978-981-13-1414-8. *Jointly authored with S.K. Yadav and Radheshyam Sharma*

Institutional Design for Tackling Child Labour Problem

Manpower Journal, NILERD, Vol. XLIX, Issues 3 & 4, July–December 2015; ISSN 0542-5808. *Book Review*

Labour and Employment (Chapter III)

Human Resource Profile (India Year Book 2019), 2019; ISBN 978-93-83133-40-6. *Prepared with Sh. Bhoop Singh and Sh. Arun Kumar*

Aadivasiyon me Vighatankari Shaktiyon ka Badhta Prabhav?

The Tribal Post, Editorial Column, 26 October 2023. —

DECLARATION

I hereby declare that the information furnished above is true and correct to the best of my knowledge and belief.

Date: 27/08/2026
Place: Delhi

Signature of Applicant

Marshal Birua