CURRICULUM VITATE



1. **Name** : Dr. D. INDRAKUMAR
2. **Date of Birth** : 20-05-1974
3. **Present Position** : Deputy Director
4. **Present Address** : National Institute of Labour Economics Research and Development (NILERD)
(An Autonomous Organization under NITI AAYOG)
Plot-25 Sector A-7 Institutional Area, Narela
Delhi – 110040.
5. **Permanent Address** : 4/38- A Ugamai – Village
Pottagavayal – Post
Ramanathapuram District
Tamil Nadu – 623537
6. **Educational Qualifications :** M.A. M. Phil., Ph D in Economics

Details of the Educational Qualifications

Name of Degree	University/Institution	Year of Passing	Class/ % of Marks
B.A. Economics	Arul Anandar College (Madurai Kamaraj University)	April 1994	First Class 73.4 %
M.A. Economics	The American College (Madurai Kamaraj University)	June 1996	First Class 70 %
M. Phil.,	Gandhigram Rural University	March 1998	First Class

Economics	Gandhigram		78 %
Ph. D Economics	Bharathiar University Coimbatore	Awarded on 25th November 2020	

Additional Academic Qualifications

Qualified for Lectureship (Passed the State Level Eligibility Test for Lectureship - **SLET** Examination conducted by Bharathidasan University Tiruchirappally, in 2000)

7. **Details of Employment Record**

Post Held	**Duration of Employment**		**Nature of Work**	**Name & Address of the Employer**
	From	**To**		
Deputy Director	7th Nov. 2013	Working	All the research activities, like preparation of research proposals, submission of EoIs and RFPs for competitive biddings, designing of survey at national level, data collection, analyses of data and report writing.	The Director General, National Institute of Labour Economics and Research and Development (NITI AAYOG, Govt. of India) Plot No.25, Sector A-7 Institutional Area, Narela, Delhi – 110 040.
Assistant Director	05-09-2005	6th Nov. 2013		
Lecturer (Temporary)	16-09-2002	30-08-2005	Teaching & Supervision and Guidance for Dissertation of PG Economic Students	The Principal, Sethupathy Government Arts College, Ramanathapuram. (Govt. of Tamil Nadu)
Senior Research Fellow	13-09-2001	13-09-2002	Data collection and data entry	Dr.K.N. Selvakumar, Principal Investigator, Madras Veterinary College, Vepery, Chennai- 600 017.

Research Assistant	14-09-1999	30-04-2001	Data Collection, Supervising of data collection, Field Editing of filled in Questionnaires.	Director, Gandhigram Institute of Rural Health & Family Welfare Trust, (Population Research Centre), Ambathurai, Dindigul- District, Tamil Nadu – 624 302

Number of years with the Organization (NILERD): 20 Years -11 months-22 days (as on date)

8. **Languages known :** Tamil – English – Hindi

9. **Member in Professional Bodies**
   1. Member Evaluation of Community of India (ECoI)
   2. Member International Organization for Collaborative Outcome Management (IOCOM)

10. **Training**

a) Faculty Development Programmes

i) Attended a Faculty Development Programme (FDP) in National Institute of Technology (NIT) Delhi during 13-17th January 2020 on 'ICT Tool for Effective Teaching and E-content Creation'

ii) Attended five days Faculty Development Programme on 'Introduction to Research, Software **SPSS & R'** organized by the Bharati Vidyapeeth between 5-10 October 2021

b) Other Trainings

i) Attended a Training Programmes on 'LABOUR MARKET AND EMPLOYMENT POLICIES' Organized by the V V Giri National Labour Institute (NLI), Noida from 12th – 16th September, 2016.

ii) Attended 3 Days Online Training Programme on 'Monitoring and Evaluation of Active Labour Market and Employment Policies' Organized by V V Giri National Labour Institute, Noida (UP) from 21-23 September 2020

iii) Attended 5 days training programme (online mode) on 'Improving Organizational Culture for Maximizing Productivity' –Organized by V.V. Giri National Labour Institute during April 19-23, 2021

iv) Attended Five Days training programme (online mode) on 'Emerging Perspectives on Gender, Labour Laws and International Labour Standards' between September 27-October 01, 2021 from V.V. Giri Naitonal Labour Institute

v) Attended two days Training Programme (online mode) on 'Skill Development for Youth Employability and Entrepreneurship', organized by V.V. Giri Naitonal Labour Institute, Noida during 19-20 October 2022.

11. **Publication**

A. Articles and Papers Published in referred Journals

1. **Indrakumar, D** (2023) 'Criteria for Sector Choice by Labour for Employment in Govt., PSU, and Pvt. Sector: an Analytical Hierarchy Process Approach' *International Research Journal of Management Sociology & Humanities,* Vol. 14 No. 12 pp- 106-113 ISSN: 2348- 9359

2. **Indrakumar D,** (2023) 'The Growth and Crises of Micro, Small and Medium Enterprises in India'*, International Research Journal of Management Sociology & Humanities,* Vol. 14 No. 3 pp 408-429

3. **Indrakumar, D** (2022) 'Employment trends in the Organized Manufacturing Industries During the Post –reforms Period: An Analysis by Type of Industries', *International Research Journal of Commerce, Arts, and Science,* Vol.13 No. 1 pp 51-72 ISSN 2319-9202

4. **Indrakumar,** D (2021) 'Socio-Economic Impact on Scholarship Scheme on Students with Disabilities', *Manpower Journal* Vol. 55 No. 3&4 pp 77-96 ISSN 0542-5808

5. **Indrakumar**, D (2020) 'Covid-19 and Its Impact on Micro, Small and Medium Enterprises in India', *Manpower Journal,* Vol. LIV No.3&4 July- December 2020 pp 75-88 *ISSN: 0542-5808*

6. **Indrakumar,** D (2020) 'Organized versus Unorganized Manufacturing Industries in India: An Assessment of State wise Analysis since 1980', *South Asian Journal of Socio- Political Studies,* Vol. 20 No. 2 pp 57-65 ISSN 0972-4613

7. **Indrakumar D** (2020) 'Women workers in Manufacturing Industries: Evidence from the Organized Segment of Manufacturing Industries in India',

International Research Journal of Management Sociology & Humanities, Vol. 11 No.5 pp 103-121. ISSN 2348 - 9359

8. Joshi, Shachi and **Indrakumar D** (2019) 'Impact of Technology Transfer by Krishi Vigyan Kendras (KVKs): A Farmer's Perspective' *International Journal of Social Science and Development Policy,* Vol. 5 No. 1 pp 101-114 ISSN: 2454–5732

9. **Indrakumar, D**. and Ramanathan T (2018) 'The New Economic Reforms and Its Impact on the Employment in the Organised Manufacturing Sector in India', *Social Welfare,* Vol 65 No. 9 pp21-34 ISSN : 0037-8038

10. Yadav, S.K. and **Indrakumar D** (2018) 'Engines of Growth of Construction Sector in India: A Study from 1999-2000 to 2009-10', *NICMAR Journal of Construction and Management,* Vol. 33 No. 4 pp 05-20 ISSN : 0970-3675

11. **Indrakumar, D.** (2018) 'Global Economic Slowdown and Changes in Employment Pattern in Organized Manufacturing in India: A State wise Analysis', *South Asian Journal Socio-Political Studies,* Vol. 19 No.1 pp 90-99 ISSN : 0972-4613

12. **Indrakumar, D** (2017) 'Twenty five years of Economic Reforms and Employment Pattern in India: An Assessment of Organised Segment of Manufacturing', *Productivity,* Vol. No. 58 No. 1 pp 1-11 *ISSN : 0032-9924*

13. Awasthi, I. C and **Indrakumar, D** (2017) 'Agricultural Manpower Situation: Some Evidences', *Asian Economic Review,* Vol. No. 60 pp105-126 *ISSN 0004-4555*

14. **Indrakumar, D** (2016) 'Apparel Industry in India: An Assessment on Employment and Policy Perspectives' *Man & Development* Vol. 38 No. 3. pp 97-114 ISSN 0258-0438

15. Dr. Ramanathan, **Indrakumar,D.** and Jaspreetkaur (2016) 'Impact of Education in India – An Analysis' *Shanlax International Journal of Education,* Vol. 4 No. 4 ISSN 2320-2653

16. Joshi, G. P, **Indrakumar, D** and Bhattacharya, Sanchita (2016) 'Growing No-farm Employment: an Alternative to Sluggish Agriculture Opportunities in India', *CSMS Journal Social and Management Solutions* Vol. 11 No. 1 pp 17-35

17. Yadav, S.K. and **Indrakumar, D** (2016) ' Construction Sector in India: Rationale Behind Phenomenal Increase in Employment During First Decade of

the 21st Century' *Afro Asian Journal of Social Sciences,* Vol 6 No.4, pp 1-22 ISSN : 2229-5313

18. H.K. Varshney and **Indrakumar D.** (2015) **'**Growth and Productivity of the Food Processing Sector: An Assessment of the Organised Segment', *Productivity,* Vol. 56 No.2 pp 172-183*ISSN : 0032-9924*

19. S.K. Yadav and **Indrakumar D. (2014) '**Decadal Changes in Employment in Andhra Pradesh' *Anvesak Vol. 44 No. 2* July-December, 2014 pp 41-56 ISSN : 378-4568

20. Awasthi, I.C. **IndrakumarD.**and Yogesh Kumar (2014) 'Reviewing Development of Agricultural Manpower in India : Clue from Secondary Statistics' *The Indian Journal of Technical Education,* Vol. 36 No. 4 pp16-30 ISSN 0971-3034

21. **IndrakumarD.** (2013) 'Females and Higher Education in India: Shortcomings and Challenges', *South Asian Journal of Socio-Political Studies*, Vol. 13, No.2 pp 46-53 *ISSN 0972-4613*

22. Rashmi Agrawal, Dr. Rama Rao, BVLN. Rao, Dr. Nanda and **IndrakumarD.**(2013)Forecasting Manpower Requirement in Indian Veterinary and Animal Husbandry Sector', *The Indian Journal of Animal Sciences Vol.83 No 7. pp 3-8 ISSN : 0367-8318*

23. Rashmi Agrawal and **IndrakumarD.**(2014)'Role of Vocational Education in Shaping Socio-Economic Landscape in India', *Indian Journal of Industrial Relations (IJIR)* Vol.49 No.3 pp 483-498 *ISSN 0019-5286*

24. Yadav S.K. and **Indrakumar D.**(2013) 'Relevance of Vocational Education and Training for Employment: A Comparative Study of three districts in Indian States' *Indian Journal of Vocational Education* Vol.19 No. 1 pp- 1-14ISSN: 0972-5830

25. **Indrakumar**, **D.** and S.K. Yadav (2012) 'Challenges and Pre-requisite Conditions for Building Knowledge Based Economy',*The Asian Economic Review,*Vol. 53 No. 2 pp 385-389 *ISSN 0004-4555*

26. I.C. Awasthi and **Indrakumar D.** (2010)'National Rural Employment Guarantee Scheme: Experience from Palakkad in Kerala ', *The Asian Economic Review* , Vol. 51 No.1 *pp 89-110 ISSN : 0004-4555*

27. Yadav S.K. and **Indrakumar**. **D.** (2009) 'Influence of Socio-economic Factors Opting Vocational Education- a Case Study', *Manpower Journal*, Vol. 44 No. 4 pp 1-22 *ISSN: 0542-5808*

B. Articles in Edited Book(s)

1. **Indrakumar, D (2020)** 'Global Economic Slowdown and Changes in Employment Pattern in Organized Manufacturing in India : A State wise Analysis' in the Edited Book on Demonetization Economic Slowdown and Energy Future ; Trends and Challenges by Biju, M.R. and Padmanabha, Anantha M.R.B., *Concept Publishing Company Pvt. Ltd.* New Delhi ISBN -13: 978-93-88937-42-9 pp 58-82

2. Published two research Articles in the Book in 2018 Entitled ' Reflecting on India's Development : Employment, Skill and Health', ***Springer***, ISBN 978-981-13-1413-1

   i) Prasad, M.R, Shachi Joshi and **Indrakumar** D 'Nurturing Skill Development in Organized Sector—Chaos in Institutional Set-up: Experiences from an Industrial Region in India' pp 121-134
   ii) Shachi Joshi and **Indrakumar D** and Neha Kumra 'Technology Transfer to the Farmers and Role of Krishi Vigyan Kendras', pp 135-152

3. Research Article on 'Textile Industry and Rural Upliftment under New Economic Initiatives' published in 'Local Governance and Rural Empowerment Trends and Challenges' in 2015 Edited by M.R. Biju, Published by Concept Publishing Company, New Delhi. **Indrakumar** *ISBN :93-5125-182-9 – 2015*

4. Two Chapter in Towards Skill Endowed Human Resources in Agriculture' the Book Published by DPS Publishing House, New Delhi. ISBN 978-93-83046-29-4

   i) Chapter on 'Input-Output Industries in Agriculture' by Dr. Rashmi Agrawal and **D. Indrakumar,** *pp 64-101*

   ii) An Assessment of Employment Potential in Agriculture, Chapter drafted with Dr. Ramarao, Dr. I.C. Awasthi, G.P. Joshi and **D. Indrakumar** *pp183-198*

5. Chapter on 'Human Resource Planning for Agricultural Growth' in Book on Agriculture Education & Knowledge Management, Published by D.P.S Publishing House, Delhi in 2013 . ISBN 978-93-83046-14-0 Dr. Rashim Agrwal, G.P. Joshi and **Indrakumar**.**D,** Sanchita Bhattacharya

pp 192-202

6. 'Labour Market Situation of Agricultural Manpower: Some Issues' Published in Employability of Fresh Engineers Issues and Challenges Edited by Dr. Sabu Thomas, MD Publications Pvt. Ltd. New Delhi in 2013. ISBN: 978-81-7533-458-8 *pp69-109 I*.C. Awasthi and **D. Indrakumar**

C. Working Papers

i) I.C. Awasthi and **D. Indrakumar**, Working Paper on 'Labour Market Situation on Agriculture Manpower' based on National Technical Manpower Information System (NTMIS) IAMR W.P. No.2/2010

ii) Santosh Mehotra, **D. Indrakumar** and Vijay Saxena "Management Information System (MIS) of Indian Government's Flagship Programmes: Are they an adequate monitoring tool?" IAMR's , Occasional Paper No. 5/2012

D. Book Review

1. A Book titled 'Development Concerns in the 21st Century Edited by S. Nangia, M.M. Jha, S.Misra, H. Ramachandran & M.Velayutham, *Manpower Journal* Vol. 45 No. 2*ISSN :0542-5808*

12. **Paper presented in Conference**

a) International Conference

- Dr. I.C. Awasthi amd **D. Indrakumar** 'Why Management Information System (MIS) is Critical in Policy Domain, Lessons from Indian Flagship Progrmmes' was presented in 3rd International Conference of Srilanka Evaluation Association in Colombo, June 6-9, 2011. Paper presented by coauthor Dr. I. C. Awasthi

b) National Conference

- Dr. Rashmi Agrawal, Dr. G.P. Joshi and D. Indrakumar, 'Human Resource Planning for Agricultural Growth' was presented in the International Conference on 'Agriculture Education and Knowledge Management – Agartala (Tripura) organized by IGNOU during August 24-27, 2010

13. **Research Projects Actively Associated/Engaged**

Associated with more than **30 research studies** during this 24+years of research experience.

Some of the studies for reference during last ten years (2016-16 to 2025-26)

i) Impact Assessment and Evaluation of DISHA Monitoring Mechanism, Sponsored by Department of Rural Development, Government of India

ii) Study of Benefits Flowing to Rural Households : A Study of Uttar Pradesh, Sponsored by , R&N Division, NITI AAYOG

iii) Impact Assessment of Digital Anganwadi Centres Scheme of the CSC e-Governance India Limited, Sponsored by CSC Academy, Ministry of Electronics and Information Technology, Government of India

iv) Impact Assessment of Digital Library cum Resource Centres (DLcRCs) of CSC Academia, Sponsored by CSC Academy, Ministry of Electronics and Information Technology, Government of India.

v) Third Party Verification the Action Points Emerged from the National Chief Secretaries Conference Sponsored by Development Monitoring & Evaluation Office (DMEO)

vi) Evaluation of Rubber Board, Sponsored Study of Development Monitoring and Evaluation Office (DMEO) NITI Aayog –

vii) Evaluation of Spices Board, Sponsored Study of Development Monitoring and Evaluation Office (DMEO) NITI Aayog –

viii) Assessment of Sick/Closed MSMEs under Scheme of Surveys, Studies and Policy Research, Study Sponsored by DC MSME, Government of India,

ix) Impact Evaluation of DDRS/DDRC Scheme of Department of Empowerment of Persons with Disabilities, Government of India,

x) Assessment of Shastri Indo Canadian Institute, New Delhi-

xi) Evaluation of Scholarship Schemes for Students with Disabilities (SwDs)' Research Study Sponsored by Department of Empowerment of Persons with Disabilities, Government of India

xii) Research Study on Enhancing Skill Development Infrastructure in NE States (ESDI), Research Study Sponsored by Ministry of Skill and Entrepreneurship Development, Government of India

xiii) Research study on Evaluation of Scheme on Higher Education Statistics and Public Information System /All India Survey of Higher Education, Sponsored by Ministry of Human Resource Development, Government of India

xiv) Study on Faculty Resources in Public Engineering Institutions under Project TEQIP III – Study Sponsored by National Programme Implementation Unit (NPIU) Ministry of Human Resource and Development, Government of India

xv) Evaluation of National Apprenticeship Scheme (NATS) Throughout the Country – Study Sponsored by Ministry of Human Resource Development

xvi) Evaluation of Krishi Vigyan Kendras (KVKs) for Categorization into A, B, C & D Categories- An ICAR Sponsored Research Study

xvii) Evaluation of MSME's Tool Room Centres - All the **18 Centres** were Studied – Ministry of MSME Sponsored Study – *Part of the survey team of the study*

xviii) Assessment of Human Capital Requirements in Veterinary and Animal Husbandry Sector – Veterinary Council of India Sponsored Research Study –**All India** Study -

14. **Additional / Academic Responsibilities**

a) Looking after the **Estate Section** of the Institute since September 2023
(Managing the Horticulture, Housekeeping and Electrical and Civil maintenance and repairing works)

b) Looking after the Right to Information Act (**RTI)** RTI Cell functions in the Institute for the past seven years as **PIO** and currently as **CPIO**

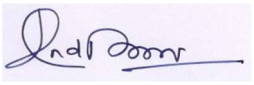
c) **Nodal Officer**, Central Public Grievance Cell of the Institute

d) **Liaison Officer,** ST / ST Employees of the Institute

e) Hony. President, NILRERD Employees Cooperative Thrift & Credit Society Ltd.

Declaration

I do hereby declare that the entire information furnished above are true and correct to the best of my knowledge and belief.



(INDRAKUMAR)

Date: 27/08/2026